

MINUTES OF THE EXECUTIVE SESSION AND REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES OF
CASTON SCHOOL CORPORATION

The Caston Board of School Trustees met Tuesday, February 7, 2012, in the administration building. Present were Board members Dr. James Ayers, Mr. Jason Herd, Mrs. Joyce Zartman, Mr. Bruce Cress, Mr. Russell Phillips, and Superintendent Mr. Dan Foster, Corporation Attorney Mr. Robert Murray. Also attending were Mrs. Cindy Douglass-Elementary Principal, Mr. Adam Strasser-Junior/Senior High Principal

6:15 P.M. – Executive Session: The Board of School Trustees met in executive session under I.C. 5-14-1.5-6.1(b)(9) to discuss job performance evaluation of individual employees. No other information was presented or discussed outside the advertised code.

Regular Meeting: Board President Dr. Ayers called the regular meeting to order with the pledge of allegiance at 7:00 P.M. Attending the regular meeting were Board Members, Superintendent, Principals, Corporation Attorney, and Michaela Slisher

Celebrations:

- Caston High School Choir Director Mrs. Byrn was recently notified that the Caston choir has been invited to perform the national anthem at the boys basketball state finals on March 24. Congratulations to Mrs. Byrn and the choir!!
- Caston football coach Chris Ulerick was named as an assistant coach of the North-South Indiana All-Star football game at North Central High School in July.
- Caston Elementary conducted its annual Spelling Bee last week and the winners were: Fourth Grade – Ginger Slisher, Fifth Grade – Destiny Ray, Sixth Grade and Champion Over-All – Bailey Shultz, and Runner-UP Champion – Kendra Pugh. Congratulations to the winners and all the spellers who did an excellent job!
- Two Caston students made it to the final round of the Fulton County Lilly scholarship process. Kent Burton and Olivia Thomson recently interviewed at the Northern Indiana Community Foundation. Congratulations and good luck!
- Congratulations to senior Graham Redweik for winning the Logansport Regional wrestling title. He will take his 43-2 record to the Merrillville semi-state. Also, senior Kyle Harvey finishes an outstanding senior season at 34-8. Congratulations to both wrestlers and good luck to Graham at the semi-state!

Public Comment re: advertised items: Michaela Slisher noted that the Board was considering authorizing a Capital Project Hearing. She would like the Board to do something about the front parking at the front of the school, and she has noticed some water spots on the main gym ceiling.

Consent Agenda: Mr. Herd moved, seconded by Mr. Phillips to approve consent agenda

items as follows:

- A. Minutes of the January 24, 2012 Regular Meeting.
- B. Treasurer's report for January 2012.
- C. Claims # 30295 through # 30373 inclusive for payment totaling \$276,444.61.

Unanimous 5-0

Conference Request: Mr. Phillips moved, seconded by Mrs. Zartman to approve attendance of Debb Stevens, Athletic Director, at the Indiana Athletic Directors Association Meeting in Indianapolis in March, 2012. Unanimous 5-0

Bylaws/Policies: Mr. Herd moved, seconded by Mrs. Zartman to consider as a second reading and approval of new and revisions to the following Bylaws/Policies/Codes with change discussed in first reading:

- Policy 0100 – Definitions (*Revised*)
- Bylaw 0144.3 – Membership (*Replacement*)
- Bylaw 0144.4 – Defense and Indemnification of Board Members (*Revised*)
- Bylaw 0167.1 – Meetings (*Revised*)
- Policy 1411 – Required Reports and Protection of Whistleblowers (*Revised*)
- Policy 1613 – Student Supervision and Welfare (*New*)
- Policy 1615 – Use of Tobacco by Administrators (*New*)
- Policy 2370 – Educational Options (*Revised*)
- Policy 2460 – Child Find and Special Education (*Revised*)
- Policy 3211 – Required Reports and Protection of Whistleblowers (*Revised*)
- Policy 3213 – Student Supervision and Welfare (*Revised*)
- Policy 3215 – Use of Tobacco by Professional Staff (*Revised*)
- Policy 4211 – Required Reports and Protection of Whistleblowers (*Revised*)
- Policy 4213 – Student Supervision and Welfare (*Revised*)
- Policy 4215 – Use of Tobacco by Support Staff (*Revised*)
- Codes 5120 – Assignment Within the Corporation (*Revised*)
- Policy 5320 – Immunization (*Revised*)
- Policy 5512 – Use of Tobacco (*Revised*)
- Policy 6460 – Conflicts of Interest and Vendor Relations (*Revised*)
- Policy 7434 – Use of Tobacco on School Premises (*Revised*)
- Policy 7540 – Computer Technology and Networks (*Revised*)
- Policy 7540.03 – Student Network and Internet Acceptable Use and Safety (*Revised*)
- Policy 7540.04 – Staff Network and Internet Acceptable Use and Safety (*Revised*)
- Policy 8600 – Transportation (*Revised*)
- Policy 9150 – School Visitors (*Revised*)
- Policy 9160 – Public Attendance at School Events (*Revised*)

Unanimous 5-0

Mrs. Zartman moved, seconded by Mr. Herd to consider as a second reading and approval of new and revisions to the following Policy.

Policy 3139 – Staff Discipline (*Revised*)
Motion passed 4-1 with Mr. Philips voting ‘nay’.

Consider as a first reading revision to the following Policy:

Policy 4433 – Vacation (*Revised*)
Everyone agreed.

Capital Projects: Mr. Cress moved, seconded by Mr. Herd to approve authorizing a project hearing and give permission to advertise for Request for Qualifications. Motion passed 4-1 with Mr. Phillips voting ‘nay’.

Marketing: Mr. President, Dr. Ayers, asked Jason Herd to collect information and bring it back to the Board concerning a Billboard.

Pay for specialized Instructional Assistant Substitute: Mrs. Zartman moved, seconded by Mr. Herd to approve 1 ½ times the Instructional Assistant pay rate for a specialized substitute needed for a LAJSSSC student. Unanimous 5-0

Financial:

Mr. Phillips moved, seconded by Mrs. Zartman to table Financial item “A” till next meeting for more detail. Motion failed with Mr. Phillips and Mrs. Zartman voting ‘aye’; Mr. Cress, Mr. Herd, and Dr. Ayers voting ‘nay’

A. Mr. Cress moved, seconded by Mr. Herd to approve the resolution to transfer unused and unencumbered monies for the 2011 General Fund (\$113,000.00) and Transportation Budget (\$37,000.00) to the Rainy Day Fund. Total to transfer is \$150,000.00. Motion passes 4-1 with Mr. Phillips voting ‘nay’.

Other Business: Mr. Cress moved, seconded by Mr. Herd to approve attendance of Board to Culver’s 1:1 on February 27 from 10:00 a.m.-2:00 p.m. Unanimous 5-0

Mrs. Zartman moved, seconded by Mr. Cress to accept the Board Resolution to set Expenditure Goals for School Year of 2011-2012:

1. Student academic achievement expenditures 60%
2. Student instructional support expenditures 8%
3. Over head and operational expenditures 22%
4. Non operational expenditures 10%

Unanimous 5-0

Reports/Information:

- Capital Projects Meeting - February 15, 2012, 4:00 P.M.
- Next Board Meeting – February 21, 2012, 5:00 P.M.
- Annual Electrical Cost and Consumption Comparisons 1999-2011
- Caston Educational Center Extra-Curricular reports SA5-1 and SA-6 for December 2011

Public Comment: Michaela Slisher questioned the Board: How can the public comment on “Other Business” at the beginning of the meeting when we don’t know what other business means?

Mrs. Slisher said as someone who sits in the audience, the Board meetings are very confusing.

Board Comment: Mr. Phillips would like the Revenue and Appropriation Report to be listed on the consent agenda.

Adjournment: Mr. Cress moved, seconded by Mrs. Zartman that the regular meeting be adjourned. Unanimous 5-0 8:57 P.M.

CASTON BOARD OF SCHOOL TRUSTEES
